EXHIBIT 11

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Page 1
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2
               IN THE UNITED STATES DISTRICT COURT
               FOR THE SOUTHERN DISTRICT OF NEW YORK
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               Case No. 09-CIV-9832 (BSJ) (RLE)
               Case No. 09-CIV-9323 (BSJ) (RLE)
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     . _ _ _ _ _ _ _ _ _ X
    AUSTIN FENNER and IKIMULISA LIVINGSTON,
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7
                           Plaintiffs,
           v.
    NEWS CORPORATION, NYP HOLDINGS, INC.,
10
    d/b/a THE NEW YORK POST and DAN GREENFIELD
    and MICHELLE GOTTHELF,
12
                           Defendants.
13
    SANDRA GUZMAN,
14
                           Plaintiff,
15
          v.
    NEWS CORPORATION, NYP HOLDINGS, INC.,
17
    d/b/a THE NEW YORK POST and COL ALLAN, in
18
    his official and individual capacities,
19
                           Defendants.
20
                       CONFIDENTIAL
21
             VIDEOTAPED DEPOSITION OF AMY SCIALDONE
22
             New York, New York
23
             Thursday, June 28, 2012
    Reported by:
    Amy A. Rivera, CSR, RPR, CLR
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    JOB NO. 51053
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Page 62 Page 63 **AMY SCIALDONE - CONFIDENTIAL** 1 AMY SCIALDONE - CONFIDENTIAL 1 2 A. I don't know who it's operated by. 2 BY MR. CLARK: 3 3 Q. So, your answer is no, you don't know Q. Is it operated by an entity associated with News Corporation? whether it's associated with News Corporation? 4 4 5 MR. PIESCO: Objection. MR. PIESCO: Objection. 5 A. I don't know who it's operated by. Either you know or you don't know. 6 6 7 Q. You don't know whether it's operated 7 A. I don't know. by any entity associated with News Corporation? 8 8 Q. It's a yes or a no, either you know or MR. PIESCO: Objection. you don't? 9 9 LO A. I don't know who it's operated by. 10 A. I don't know. Q. That's not the question. I mean, I 11MR. PIESCO: Would you mind if we take 11 assume what you're saying is you don't know 12 12 a break? 13 specifically. 13 MR. CLARK: No, that's fine. 14 A. I don't know. 14 How long do you need? MR. PIESCO: Two minutes? Five 15 Q. So, you don't know if it is operated 15 by a company associated with News Corporation? minutes? I just need to use the restroom. 16 16 VIDEOGRAPHER: The time is 11:10 a.m. 17 MR. PIESCO: Objection. <u>1</u>7 How many times do you want her to 18 18 We're off the record. 19 answer? 19 (Recess.) 20 20 VIDEOGRAPHER: The time is 11:17 a.m. MR. CLARK: That's a yes-or-no 21 21 question. She answered it --We're on the record. MR. PIESCO: She did. She said, I 22 22 BY MR. CLARK: don't know three times. I'm looking at it. 23 23 Q. Ms. Scialdone, when --24 I don't know, I don't know, I don't know. 24 A. Yeah. 25 25 Q. -- we took our break, we were Page 65 Page 64 AMY SCIALDONE - CONFIDENTIAL 1 AMY SCIALDONE - CONFIDENTIAL 1 2 2 Q. Okay. Are that any other ways that an discussing ways employees could complain about 3 harassment in the workplace, and I want to make 3 employee -- that -- strike that. Are there any other ways available 4 sure we've covered all of those. 4 5 I think you mentioned a couple. You 5 under the New York Post policies for an employee 6 mentioned calling alert line, speaking to legal 6 to make a complaint about harassment in the counsel. Are there any other ways consistent with 7 7 workplace? the New York Post policy that employees could 8 8 MR. PIESCO: Objection. complain about harassment in the workplace? 9 9 You can answer. 10 1.0 MR. PIESCO: Objection. A. Those are the ones we discussed. 11 She -- she also testified coming to 11 Q. There's no others -- no others you can 12 think of today? 12 HR. 13 13 MR. PIESCO: Objection. Asked and THE WITNESS: Yeah, I was going to 14 14 answered. clarify that. 15 15 MR. PIESCO: That's okay. A. No. 16 116 Q. Now, would that same -- those same Go ahead. paths apply to complaints of retaliation in the 17 17 Q. Okay, good. So -- so, coming to -- to 18 human resources department would be another way? 18 workplace? 19 A. Yes, and their manager directly, or a 19 MR, PIESCO: Objection. 20 20 You can answer. supervisor. 21 21 Q. Or their -- have -- it would have to A. Yes. 22 22 be their direct supervisor or would coming to any Q. So, in 2009, was Jennifer Jehn one of 23 23 supervisor be appropriate? the people that it would be appropriate to complain to about discrimination in the workplace? 24 A. They could go to any supervisor --24 25 MR. PIESCO: Objection. supervisor.

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1	AMY SCIALDONE - CONFIDENTIAL	1	AMY SCIALDONE - CONFIDENTIAL
2	You can answer.	2	York Post in February 2009?
3	A. If an employee had any complaint, they	3	A. That's what the date states, yes.
4	could go to Jennifer Jehn, yes.	4	Q. Do you have any reason to think that
5	Q. And would would you have been	5	date's not correct?
6	another person that an employee could complain to	6	A. I can't hear you with the trucks. I'm
7	about discrimination in the workplace?	7	sorry
8	MR. PIESCO: Objection.	8	Q. I'm sorry
9	You can answer.	9	A can you repeat that?
10	A. Yes.	10	Q do you have any reason to think
11	MR. CLARK: I'd like to mark this as	11	that date is incorrect?
12		12	A. No.
13	(Exhibit Scialdone 1, a newspaper	13	Q. When was the first time you saw this
14		14	cartoon?
15		15	A. I don't recall.
16	BY MR. CLARK:	16	Q. Did you see it before it was published
17	Q. Ms. Scialdone, we've just marked as	17	in the paper?
18		18	A. No.
19	page is dated February 18, 2009.	19	Q. Do you recall if you saw it the day it
20	Do you see that?	20	was published?
21	A. Yes.	21	A. I don't recall.
22	Q. Have you ever seen this cartoon	22	Q. What was your reaction the first time
23	before?	23	you saw the cartoon?
24	A. Yes.	24	MR. PIESCO: Objection.
25	Q. Is this a cartoon that ran in the New	25	A. I don't recall. I was on vacation. I
	Page 68		Page 69
1	AMY SCIALDONE - CONFIDENTIAL	1	AMY SCIALDONE - CONFIDENTIAL
2	can't I don't recall the first time I saw it or	2	this cartoon to be personally offensive to you?
3	what my reaction was.	3	MR. PIESCO: Objection.
4	Q. Okay. So, you were on vacation on	4	You can answer.
5	February 18, 2009?	5	A. No.
6	A. Yes.	6	Q. You don't believe this cartoon is
7	Q. When did you come back from vacation?	7	offensive
8	A. The following week.	8	MR. PIESCO: Objection.
9	Q. And did you learn about the cartoon	9	Q in your opinion?
10	before you returned from vacation?	10	MR. PIESCO: Asked and answered.
11	A. Yes.	11	A. No.
12	Q. How did you learn about the cartoon	12	Q. Are you aware of the history of
13	being published?	13	African Americans being depicted as chimpanzees
1.4	A. On the radio.	1.4	and apes?
15	Q. Do you recall when that was?	15	MR. PIESCO: Objection.
16	A. It may have been that afternoon that	16	A. No.
17	it ran.	17	Q. No, you're not aware of that?
18	Q. And what did you hear on the radio	18	A. No.
19		19	Q. As you sit here today, you do not know
20		20	that African Americans have been depicted as
21		21	chimpanzees?
22	was concern about it.	22	MR. PIESCO: Objection. Asked and
23	Q. What kind of concern?	23	answered.
24	A. I don't recall exactly.	24	A. No.
25	Q. As you sit here today, do you find	25	Q. Prior to returning from vacation, did

	Page 150		Page 151
1	AMY SCIALDONE - CONFIDENTIAL	1	AMY SCIALDONE - CONFIDENTIAL
2	Can we mark this "confidential,"	2	A. For violating our electronics
3	please?	3	communication policy.
4	MR. CLARK: That's fine.	4	Q. You say, "our electronics
5	MR. PIESCO: All right.	5	communication policy"?
6	And, also, I just want to remind	6	A. The New York Post's electronics
7	counsel that I believe there was a ruling on	7	communication policy.
8	how far we can go in terms of other	8	Q. And what's the title of that policy,
9	complaints. So, I just obviously, I'm	9	is that it, "the New York Post electronic
LO	giving you leeway here, but if we start	10	communication policy"?
11	getting into the specifics of this, I think	11	A. I believe so. I'd have to look at the
12	we're going to have to step outside, you and	12	top line.
13	I	13	Q. Could it be "News Corporation's
14	MR. CLARK: Okay.	14	electronic communications policy"?
15	MR. PIESCO: and chat.	15	MR. PIESCO: Objection.
16	MR. CLARK: Okay.	16	A. I don't know.
17	MR. PIESCO: Thanks. It's marked.	17	Q. And what's how specifically did
18	Go back to	18	Bill Hoffman violate this New York Post electronic
19	MR. LIPPNER: Who is Bill?	19	communications policy?
20	MR. PIESCO: who is Bill Hoffman,	20	THE WITNESS: Is that privileged?
21	from that pen on, please mark the record.	21	MR. PIESCO: Answer this question.
22	Thank you.	22	THE WITNESS: Okay.
23	Sorry. Thanks, Paul.	23	A. He was viewing sexual pornography in
24	BY MR. CLARK:	24	the workplace.
25	Q. Okay. So, why was Bill Hoffman fired?	25	Q. When did this occur?
	Page 152		Page 153
1	AMY SCIALDONE - CONFIDENTIAL	1	AMY SCIALDONE - CONFIDENTIAL
2	A. A couple of years ago.	2	(Exhibit Scialdone 3, a memo dated
3	Q. And was this reported to HR?	3	June 2003 bearing Bates numbers NYP-FL 1153
4	A. Yes.	4	through 1160, was marked for identification
5	Q. Who reported it?	5	at this time.)
6	A. Paula Froehlich.	6	VIDEOGRAPHER: The time is 12:55 p.m.
7	Q. Are you aware of any other complaints	7	We're on the record.
8	of New York Post employees being strike that.	8	MR. PIESCO: All right. So, Paul,
9	Are you aware of any other instances	9	we've been gone like 15 minutes or so.
10	of New York Post employees being disciplined for	10	MR. CLARK: Yes.
11	viewing pornography in the workplace?	11	MR. PIESCO: For the record, there was
12	MR. PIESCO: Objection.	12	a discussion amongst counsel outside
13	A. Yes.	13	regarding the nature and scope of the
14	Q. How many people would you say?	14	questioning on other complaints.
15	MR. PIESCO: Objection.	15	My understanding, Paul, is that
16	THE WITNESS: Is this privileged?	16	we're plaintiff is going to be compliant
17	MR. LIPPNER: Yes. Hang on a second.	17	with the court's order in that regard, and
18	Yeah, I prefer that	18	we're fine with that, but we're going to
19	MR. PIESCO: Can we go off the record	19	take this question by question, if that's
20	for two minutes, please? I want to talk to	20	okay.
21	my	21	MR. CLARK: Understood.
22	MR. CLARK: We can go off the record.	22	MR. PIESCO: Okay. Thanks.
23	VIDEOGRAPHER: The time is 12:48 p.m.	23	MR. CLARK: So, I think there's a
24	We're going off the record.	24	question pending.
25	(Recess.)	25	MR. PIESCO: I don't think so.

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1	AMY SCIALDONE - CONFIDENTIAL	1	AMY SCIALDONE - CONFIDENTIAL
2	BY MR. CLARK:	2	BY MR. CLARK:
3	Q. Did you	3	Q. I asked you about New York Post
4	MR. PIESCO: Sure.	4	employees. Now I want to know anyone at all.
5	Q. Did you ever make a search	5	MR. PIESCO: Including her husband?
6	MR. PIESCO: Listen to his question.	6	MR. CLARK: Well, I don't care about
7	Q. Did you ever make a search to ensure	7	the marital communication. That's
8	that any notes you took with respect to the	8	privileged.
9	termination of Ms. Guzman were produced to your	9	MR. PIESCO: Okay
10	counsel?	10	Q. But
11	A. Yes.	11	MR. PIESCO: I just want to make
12	Q. When did you do that?	12	sure.
13	A. I don't recall when I was asked, and I	13	Q did you speak to
14	produced whatever I had.	14	A. And you don't care about my legal
15	Q. And are you confident that anything	15	counsel
16	you had was turned over to your counsel?	16	Q. No, I'm not
17	A. Yes.	17	A so
18		18	MR. PIESCO: Stop, stop, stop.
19	Q. Did you ever speak to anyone at all other than the people we've already discussed	19	Q. I'm not asking I'm just asking
		20	A not
20	about Ms. Guzman in September 2009 with respect to	21	Q did you speak in 2000 just in
21	her termination?	22	2000 September 2009, did you have any
22	MR. PIESCO: Objection. Asked and	23	conversations about Ms. Guzman's termination with
23	answered.	1	
24	Go ahead.	24	anyone at all that we have not yet discussed?
25	MR. CLARK: No, I asked her about	25	A. Linda Bobajko.
	Page 280		Page 281
1	AMY SCIALDONE - CONFIDENTIAL	1	AMY SCIALDONE - CONFIDENTIAL
2	Q. Okay. Anyone other than Linda?	2	Q. Well, in 2009, who was Margie Conklin?
3	A. No.	3	A. In 2009.
4	Q. And when did you discuss Ms. Guzman's	4	At the beginning of 2009, she was
5	termination with Linda?	5	solely the editor in chief of Page 6 Magazine.
6	A. When I would have needed to request	6	Then we had to close that business, and she
7	information on any vacation due while I was	7	transitioned over to the deputy Sunday editor.
8	creating a separation agreement.	8	Q. Do you know who
9	Q. Did you discuss with Ms. Babajko the	9	A. And
10	reasons for Sandra Guzman being terminated?	10	Q I'm sorry. Go ahead.
11	A. No.	11	A. I'm sorry, I'm trying to be
12	Q. Was there anything else you discussed	12	accurate and still continued as the editor in
13	with Ms. Babajko about Ms. Guzman's termination?	13	chief of Page 6 Magazine.
14	A. No, just the benefits information I	14	Q. Do you know who made the decision to
	needed.	15	transition Ms. Conklin to this other position you
11.5	HECHEU.	1 -	
15 16		16	talked about?
16	Q. And, again, just to make sure it's	16 17	talked about? MR. PIESCO: Objection to that, Paul.
16 17	Q. And, again, just to make sure it's absolutely clear: Other than Ms. Babajko and the	17	MR. PIESCO: Objection to that, Paul.
16 17 18	Q. And, again, just to make sure it's absolutely clear: Other than Ms. Babajko and the other the people we've talked about, was there	17 18	MR. PIESCO: Objection to that, Paul. But go ahead.
16 17 18 19	Q. And, again, just to make sure it's absolutely clear: Other than Ms. Babajko and the other the people we've talked about, was there anyone else you discussed Ms. Guzman's	17 18 19	MR. PIESCO: Objection to that, Paul.But go ahead.A. Can you restate the question?
16 17 18 19 20	Q. And, again, just to make sure it's absolutely clear: Other than Ms. Babajko and the other the people we've talked about, was there anyone else you discussed Ms. Guzman's determination with in September 2009?	17 18 19 20	MR. PIESCO: Objection to that, Paul.But go ahead.A. Can you restate the question?Q. Do you know who made the decision for
16 17 18 19 20 21	Q. And, again, just to make sure it's absolutely clear: Other than Ms. Babajko and the other the people we've talked about, was there anyone else you discussed Ms. Guzman's determination with in September 2009? A. No.	17 18 19 20 21	MR. PIESCO: Objection to that, Paul. But go ahead. A. Can you restate the question? Q. Do you know who made the decision for Ms. Babajko to
16 17 18 19 20 21	Q. And, again, just to make sure it's absolutely clear: Other than Ms. Babajko and the other the people we've talked about, was there anyone else you discussed Ms. Guzman's determination with in September 2009? A. No. Q. Do you know who Margie Conklin is?	17 18 19 20 21 22	MR. PIESCO: Objection to that, Paul. But go ahead. A. Can you restate the question? Q. Do you know who made the decision for Ms. Babajko to MR. PIESCO: Wrong name.
16 17 18 19 20 21 22 23	Q. And, again, just to make sure it's absolutely clear: Other than Ms. Babajko and the other the people we've talked about, was there anyone else you discussed Ms. Guzman's determination with in September 2009? A. No. Q. Do you know who Margie Conklin is? A. Yes.	17 18 19 20 21 22 23	MR. PIESCO: Objection to that, Paul. But go ahead. A. Can you restate the question? Q. Do you know who made the decision for Ms. Babajko to MR. PIESCO: Wrong name. A. Wrong name.
16 17 18 19 20 21	Q. And, again, just to make sure it's absolutely clear: Other than Ms. Babajko and the other the people we've talked about, was there anyone else you discussed Ms. Guzman's determination with in September 2009? A. No. Q. Do you know who Margie Conklin is?	17 18 19 20 21 22	MR. PIESCO: Objection to that, Paul. But go ahead. A. Can you restate the question? Q. Do you know who made the decision for Ms. Babajko to MR. PIESCO: Wrong name.

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1	AMY SCIALDONE - CONFIDENTIAL	1	AMY SCIALDONE - CONFIDENTIAL
2	Q. At the time.	2	A. Yes.
3	A. At the time, it was 1211 Avenue of the	3	Q. And then what happened after that?
4	Americas on the 15th floor.	4	A. Joe explained why we were there.
5	Q. How did well, who decided how	5	Q. Do you remember what Mr. Rabinowitz
6	Ms. Guzman was going to be told?	6	said?
7	In other words, did you did you	7	A. To the best
8	meet with Joe Rabinowitz and talk about it, or	8	MR. PIESCO: Word for word, in
9	how how was that decision made?	9	substance, I mean
μo	MR. PIESCO: Objection.	10	Q. In substance, or, you know, as best
11	A. We spoke prior a few minutes prior,	11	you can?
12	and he was going to explain it to her, what was	12	A. To the best I can recall, he let her
13	happening, and I was going to take her through the	13	know that the decision had been made to close
14	separation agreement.	14	Tempo, and with that, her position was eliminated,
15	Q. Do you remember anything else about	15	and it was all for cost reasons.
16	that conversation with Mr. Rabinowitz before the	16	Q. Did Mr. Rabinowitz
17	meeting?	17	MR. PIESCO: Are you done?
18	A. No.	18	I'm sorry, she looked like she was
19	Q. Did he say anything else at all?	19	still
20	A. I don't recall.	20	THE WITNESS: I was thinking.
21 22	`	21 22	MR. CLARK: Okay. Go ahead. MR. PIESCO: Take your time. There's
23	start?	23	no rush.
24	MR. PIESCO: Objection. Q. In other words, she comes she comes	24	A. That's what I recall him starting out
25		25	saying.
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1	AMY SCIALDONE - CONFIDENTIAL	1 2	AMY SCIALDONE - CONFIDENTIAL
2 3	Q. Okay. Do you recall if Mr. Rabinowitz ever told Ms. Guzman that her termination had	3	mentioned the financials again, and she knew, because it's been something that's been going on
4	nothing to do with her performance?	4	for years with the section, trying to keep it
5	A. I don't recall if he said it had	5	going.
6	nothing to do with her performance or that he	6	Q. When you say, "she questioned it," do
7	was you know, he respected her as an editor,	7	you remember more specifically what she said?
8	and it was about the it was about the	8	A. I don't. I just remember Joe talking
9	publication and not making money. It he talked	9	more about the financials that she had been aware
10	about that at length.	10	of.
11	Q. How long did Mr. Rabinowitz speak to	11	Q. What was Ms. Guzman's demeanor?
12	Ms. Guzman?	12	MR. PIESCO: Objection.
13	A. For a few minutes.	13	A. I don't recall specifically.
14	Q. And in this few minutes was it just	14	Q. Was she upset?
15	Mr. Rabinowitz speaking or did you say anything?	15	MR. PIESCO: Objection.
16	A. When he was explaining why we were	16	A. She wasn't upset crying. Was she
17	there?	17	upset she was leaving The Post? I don't I
18	Q. Right.	18	don't know.
19	A. He did that.	19	Was she surprised that it happened
20	Q. Okay.	20	that day? Perhaps.
21		21	Q. Do you remember anything else
22	•	22	Ms. Guzman said in that meeting?
23	C	23	A. She had asked about her other section
24	A. I believe she questioned it, but knew	24	that she had been working on, but Joe had
25	about the financials. She you know, Joe had	25	mentioned that similar to what happened with

	Page 374		Page 375
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1	AMY SCIALDONE - CONFIDENTIAL	1	AMY SCIALDONE - CONFIDENTIAL
2 3	A. I don't recall a number. But she	2	performance with any other editors at The Post?
1	gives that feedback when necessary.		A. No.
4	Q. Do you recall any other editors other	4	Q. And other than what is listed on this
5	than Ms. Gotthelf that you discussed	5	written warning, do you recall any other
7	Ms. Livingston's performance with at any time?	6	criticisms that Dan Greenfield or Michelle
	MR. PIESCO: Objection.	1	Gotthelf had of Ms. Livingston?
8	You can answer.	8	A. At this time?
10	A. From this warning?	10	Q. At any time.
ł	Q. No, at any time?	ı	A. I don't recall.
11	A. From this warning, I was questioning.	11	MR. CLARK: That's all the questions I
12	MR. PIESCO: Can we try that again?	12	have.
13	THE WITNESS: Yeah.	13	Thank you, ma'am.
14	Q. I just want to know if you have	14	MR. PIESCO: Give me two minutes,
15	discussed Ms. Livingston's performance with any	15	please?
16	other editors at the New York Post other than	16	MR. CLARK: Sure.
17	Ms. Gotthelf?	17	MR. PIESCO: Thank you.
18	MR. PIESCO: Objection.	18	VIDEOGRAPHER: The time is 6:27.
19	She also previously testified that	19	We're off the record.
20	Dan whatever his name is?	20	(Recess.)
21	THE WITNESS: Greenfield.	21	VIDEOGRAPHER: The time is 6:38 p.m.
22	MR. PIESCO: Greenfield.	22	We're on the record.
23	,	23	EXAMINATION
24		24	BY MR. PIESCO:
25	Ms. Gotthelf, have you discussed Ms. Livingston's	25	Q. Ms. Scialdone, I know it's been a long
	Page 376		Page 377
1	AMY SCIALDONE - CONFIDENTIAL	1	AMY SCIALDONE - CONFIDENTIAL
2	day. I have one question for you: After	2	Q. Well, let me just ask
3	Ms. Guzman's employment was terminated, did Tempo	3	A. So, that was the intent.
4	ever run again?	4	Q. Okay. Good. That's what I just
5	A. No.	5	wanted to clarify.
6	MR. PIESCO: That's all I have.	6	At the time Ms. Guzman was terminated,
7	MR. CLARK: Just a quick follow up.	7	the intent of the editors was to transition it to
8	EXAMINATION (CONTINUED)	8	three times a year
9	BY MR. CLARK:	9	MR. PIESCO: Objection.
10	Q. Is are you changing your testimony	10	Q correct?
11	from earlier today, ma'am?	11	MR. PIESCO: Objection.
12	A. Can you read back my testimony?	12	Don't guess. If you know, you know.
13	Q. Well, I mean, we can't go back at this	13	And just to clarify, when you say,
14	point.	14	"the time," I don't know what you mean by
15	I thought you had said that Tempo had	15	that.
16	transitioned to three editions a year but had not	16	She said she was terminated at a
17	been canceled at the time Ms. Guzman was	17	different date than the committee notes that
18	terminated.	18	you were questioning her on, and I think it
19	MR. PIESCO: Objection. I think that	19	was Exhibit 20. That's the only
20	mischaracterizes her testimony.	20	BY MR. CLARK:
21	But you can answer.	21	Q. On on put it this way: On the
22	A. I may have misunderstood your	22	day that Ms. Guzman was terminated, was it the
23	question. I thought you were saying something	23	intention of the editors of the New York Post to
24	that was related specifically specifically to	24	transition Tempo to three times per year?
25		25	MR. PIESCO: Objection.